

Employment Application



Applicant Information

Full Name: _____ Date: _____
Last First Middle

Address: _____
Street Address Apartment/Unit # City State Zipcode

Home Phone: _____ Cell Phone: _____ Email: _____

Position(s) Applied for: _____

For which schedules are you available? Weekdays Overtime Full Time Part Time

Have you filed an application with Hess before? YES NO Have you ever been employed by Hess? YES NO

Are you prevented from lawfully becoming employed in this country because of Visa or immigrations status? YES NO

Have you ever been convicted of a felony or been released from prison in the past 10 years?

If yes, Please explain: _____

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T.V./Radio Newspaper Online Current Employee: _____

Other: Explain: _____
YES NO

Do you have a CDL? If so, what type? _____
YES NO

If the job requires, do you have the appropriate valid driver's license? YES NO

Are you at least 18 years of age?

Education

High School: _____ Did you graduate? YES NO

City: _____ State: _____ Status/Degree: _____

Undergraduate College: _____ Did you graduate? YES NO

City: _____ State: _____ Status/Degree: _____

Graduate/Professional: _____ Did you graduate? YES NO

City: _____ State: _____ Status/Degree: _____

Other: _____ Did you graduate? YES NO

City: _____ State: _____ Status/Degree: _____

References

Please list a minimum of one professional reference and one personal reference

Full Name: _____ Title/Relationship: _____

Company: _____ Phone: _____ Years Known: _____

Full Name: _____ Title/Relationship: _____

Company: _____ Phone: _____ Years Known: _____

Previous Employment

Please list your last three employers starting with the most recent

Company: _____ Supervisor: _____ Phone: _____

Address: _____ City: _____ State: _____

Job Title: _____ Salary/Hourly Rate: _____

Responsibilities: _____

Employed From: _____ Employed To: _____

Reason For Leaving: _____

May we contact for a reference? YES NO

Company: _____ Supervisor: _____ Phone: _____

Address: _____ City: _____ State: _____

Job Title: _____ Salary/Hourly Rate: _____

Responsibilities: _____

Employed From: _____ Employed To: _____

Reason For Leaving: _____

May we contact for a reference? YES NO

Company: _____ Supervisor: _____ Phone: _____

Address: _____ City: _____ State: _____

Job Title: _____ Salary/Hourly Rate: _____

Responsibilities: _____

Employed From: _____ Employed To: _____

Reason For Leaving: _____

May we contact for a reference? YES NO

Terms & Conditions

In order for this application to be considered, it must be completed in its entirety. Incomplete applications will not be considered. Some positions at Hess Services, Inc. require the operation of a company vehicle. In this case, the applicants are required to have a valid driver's license. Hess Services, Inc. will perform a post-offer driver's license check if job related. I understand and agree that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer if I have been employed. I give Hess Services, Inc. the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability of Hess Services, Inc. and its representatives for seeking such information and all other persons, corporations, or organizations for furnishing such information. Hess Services, Inc. is an Equal Opportunity Employer. Hess Services, Inc. does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law. I agree to submit to background checks deemed necessary by Hess Services, Inc. if hired. I understand that I may be required to submit a pre-employment drug screening if hired. Applications will be kept on file for one year and will then be destroyed.

I agree to the terms and conditions on this application

Signature: _____ Date: _____

Online Applicants

By checking "yes", I agree to the terms and conditions on this application and this also serves as my electronic signature. YES